# **Bulimba State School**



**SINCE 1866** 

# Student Dress Code

Reviewed June 2024



#### STUDENT DRESS CODE

#### Rationale

This school has adopted the student dress code outlined in this document because it believes that this code:

- (a) promotes a safe environment for learning by enabling ready identification of students and non-students of the school;
- (b) promotes an effective teaching and learning environment by eliminating the distraction of competition in dress and fashion at the school;
- (c) promotes a supportive environment at the school by fostering a sense of belonging;
- (d) fosters mutual respect among individuals at the school by minimising visible evidence of economic, class or social differences; and
- (e) promotes the good image of the school within the community.

This will be effected through all students wearing a uniform mode of dress that reflects standards endorsed by the general school community.

# Matters Guiding the Uniform Dress Code

In adopting this code, the following matters were considered:

# Access and participation:

- (a) maximising students access to, and participation in, all educational experiences;
- (b) enhancing student safety by ready identification of members of the student body;
- (c) ensuring health and safety requirements according to relevant legislation and policy;
- (d) minimising harassment attributed to, and accentuated by dress;
- (e) ensuring flexibility of style, colour and fabrics, based on factors such as temperature and humidity, exposure to ultra-violet radiation, flammability, personal comfort, body shape, and appropriateness for the activity;
- (f) ensuring that both male and female students have items of dress that allow full participation in physical activities; and
- (g) minimising stereotypical ideas about appropriateness for female and male students.

#### Respect for others:

- (a) encouraging respect between students and school staff, students and community members, and among students:
- (b) contributing positively to a supportive school environment; and
- (c) encouraging effective learning and teaching practices.

# Continuity and fair-trade practice regarding uniforms:

- (a) impact on the school community regarding cost, availability and guarantee of supply for a reasonable period of time;
- (b) need to resist change for the sake of change; and
- (c) departmental policy relating to fair trade.

#### Responsiveness and sensitivity to:

- (a) contemporary styles;
- (b) the context of learning and teaching;
- (c) current research and technology relevant to items of dress; and
- (d) the maturity of students, gender, disability, religious and cultural beliefs, socioeconomic circumstances, desire for pride in the school, and students' sense of individuality in their personal appearance.

#### School community awareness of the:

- (a) rationale for the code;
- (b) expectations and responsibilities of those who are directly or indirectly affected by the code;
- (c) need for review of the dress code; and
- (d) changing values and attitudes reflecting changes in society.

# Upholding of community expectations:

Schools play an important role in our communities. Student dress codes should promote the good image of the school within the community, and should encourage students to uphold and enhance that image. While students are wearing the school uniform they are representing our school and therefore behaviour should be in line with the school's Student Code of Behaviour.

#### Uniform Mode of Dress

In keeping with the principles and considerations outlined above, the school has adopted a uniform mode of dress. The uniform adopted consists of the compulsory core items as well as some optional items as described below.

#### School Uniform for Prep - Year 6

- a royal blue polo shirt with a gold panel, embroidered logo and stylised collar;
- royal blue shorts/culottes/skirt/skort;
- princess-line, sleeved dress in school check & royal blue collar and school logo;
- black school shoes or predominantly black joggers or sports shoes (closed in shoes) NO FLURO shoes or laces with white short socks
- a Bulimba State School bucket style hat, or royal blue (with school logo) broad-brimmed or legionnaire style cap. Caps are not acceptable.
- royal blue sports shorts

# **Graduating Student Leaders Shirt**

In recognition of the Leader status of our Graduating students, each Graduating student is provided with a Leaders shirt from Term 1 (royal blue, gold panel which includes 'Leader' in screen printing).

#### Optional Winter Items for Prep - Year 6

- > royal blue and gold microfibre jacket with white piping and school logo
- royal blue track pants and cardigan/jumper/sweatshirt/skivvy, etc. or royal blue tracksuit with school logo(for winter wear)
- royal blue fleece jumper with school logo
- > navy blue leg coverings for girls- either tights or leggings acceptable

# Optional Sports Uniform for Years 4 - 6

for sports such as district athletics, cross country and basketball the school loans uniforms to participants. Uniforms need to be returned at end of use washed and in good order.

# Optional School Bag

An ergonomically friendly back pack is available in royal blue with the school logo

#### **Specific Issues**

Band: It is a condition of being a member of a band or choir that members wear the specified uniform.

**Body Art:** Students are not to attend school wearing fake tattoos, nail polish and make-up. Students wearing these items will be requested to remove them.

**Camps:** Our school camping program involves physical indoor and outdoor activities and it is important that appropriate and safe clothing is worn. Children must conform with clothing lists provided for camp. (e.g. no sleeveless shirts to be worn.)

**Excursions:** Children are required to adhere to uniform mode of dress when representing the school eg. competitions, performances, excursions etc.

**Free Dress Days:** Student Council usually holds a free dress day each term to raise money for charities. At times there may be a special theme for this day or children can choose to wear casual clothes. There are some rules that need to apply when considering dress for these days:

- 1. Sun safe clothing no sleeveless shirts, singlet tops, shoestring straps, exposed midriffs, mini skirts or short shorts,
- 2. Shoes suitable for school activities no thongs or high heels.
- 3. Appropriate accessories No fake swords or toys that could be used to hurt others.
- 4. No make-up, fingernail polish, jewellery etc unless it is planned as part of a costume for a themed free dress day.
- 5. Appropriate T-shirt messages no offensive language, drawings or messages are acceptable.

Hair: Hair to be maintained in a manner that ensures the safety of the student and others.

- appropriate colour
- appropriate style

**Jewellery:** Minimal jewellery (eg., wristwatch, studs/sleepers) to be worn to school. These must be removed when directed for specific activities where the jewellery may put the safety of the child or the jewellery at risk. eg. sports.

Students wearing inappropriate jewellery will be told to remove it and the jewellery sent home to parents in a sealed envelope with a note explaining why the jewellery is not to be worn to school.

**Signing Shirts:** Students who are transferring from our school can request other students to write goodbye messages on one shirt if their parent gives them permission. No other students can have their shirts signed until they are transferring from Bulimba State School.

**Special Events:** Students are permitted to wear community-group uniforms where they represent that community group on special occasions.

Recording Devices: Personal recording devices are not permitted to be worn at school at any time.

**Responsiveness to Individual needs:** The uniform mode of dress may need to be modified to meet the needs of students on negotiation with the school.

**Sports:** Students are required to wear specified safety equipment as required by the Department of Education Manual or Sports Organiser.

Sports Days: Students are required to wear protective clothing (eg. hats) and sunscreen.

Students are permitted to wear appropriate clothing in team colours for interhouse sports days.

**Swimming:** Sun safety is to be observed at all times. Boys are to wear sun shirt and speedos or one-piece sunsuit. Girls are to wear a sun shirt over their swimmers. On competition days students may wear single piece swimsuits while competing. Bathing caps are to be worn at all times in the school pool.

# **Sunsafe Policy**

To ensure both short- and long-term protection from the sun, the school has adopted a style of hat which is mandatory for outdoor activities and the wearing of sunscreen is encouraged. The school provides sunscreen but parents may choose to supply their own. (See Sunsafe Policy for details).

#### Areas of Responsibility

#### Principal

The Principal is to negotiate a position with students and parents who are not complying with the dress code:

(a) If a student is <u>inappropriately</u> dressed the Principal or nominee will:

- (i) offer appropriate item/s from the bank of uniforms held at the school;
- (ii) take action that prevents risk to the student or others, or action that maintains the normal operation of the school;
- (iii) inform the student's parents or carers and, to prevent recurrence, hold discussions with the parents or carers, representatives of the school and the school community, and the student; and
- (iv) implement a process of conflict resolution or mediation if, after discussions have been held with the student's parents or carers, the student persistently wears inappropriate dress.
- (b) If the student is <u>reasonably dressed</u> but does not conform to the student dress code, the principal or nominee will:
  - (i) offer appropriate item/s from the bank of uniforms held at the school;
  - (ii) inform the student's parents or carers of the matter and, if necessary, discuss it further with them; and
  - (iii) use, with representatives of the school community, appropriate conflict-resolution or mediation strategies if the student persistently fails to observe the student dress code.

#### **Parents**

Parents are responsible for the provision and maintenance of the uniform mode of dress. They are required to ensure their children are appropriately dressed each school day. It is also a responsibility to ensure all clothing items are clearly marked with the student's name.

#### Students

Students are responsible for wearing the uniform dress in a manner that shows pride in oneself and promotes the good image of the school within the community. They are also responsible for checking lost property for missing items.

#### Parents' and Citizens' Association

The Parents and Citizens association will:

- endorse the Student Code of Dress:
- review the uniform mode of dress as required and modify in helping with community standards if required and
- make a range of uniforms available for purchase by parents throughout the year.

# **School Council**

The School Council will:

- · review the Student Code of Dress;
- endorse the Student Code of Dress;

#### **Teachers**

Teachers will:

- encourage children to adhere to the dress code
- ensure children wear protective clothing and equipment as required
- send children to office to access appropriate item/s from the bank of uniforms held at the school
- adhere to the Anti-Discrimination Act, 1991 and Workplace Health & Safety Act 1989

#### **Exemption from Meeting Dress Code Requirements**

#### Grounds for exemption

- (a) Mobile families to be allowed sufficient time (approximately 2 weeks after enrolment) to purchase appropriate clothing items that meet the student dress code required at this school;
- (b) Families experiencing economic hardship may be offered special arrangements, or an extended period of time, to purchase new items of dress;
- (c) Students with physical impairments to be permitted considerable flexibility in the interpretation of the dress code if required to meet their specific needs; and
- (d) Conscientious objection, for example objections raised on any religious or cultural grounds, will be taken into account in relation to students/ parents raising such objections.

#### **Application for Exemption**

Parents may request exemption from complying with the dress code. Applications must be in writing, stating reasons for such exemption.

After consideration of all facts, and/or consultation with appropriate people/groups, the principal shall advise the parents of the decision and reasons in writing.

#### Implementation

The principal is responsible for the implementation of this policy.

#### **Transition Period**

As most children have and wear clothing in keeping with the current uniform dress code, to avoid unnecessary expense for families' children may continue to wear this clothing until it is replaced. At this time, it is expected their new clothing will adhere to the uniform dress code outlined in this document.

# Certification

I, the undersigned, being Principal of Bulimba State School, certify that this Student Dress Code has followed the proper consultation process as outlined in the Department of Education Manual.

Position	Signature	Name	Date
Principal		Nicole King	18/06/2020

I, the undersigned, being President of the Bulimba State School Parents' and Citizens' Association verify that this Student Dress Code was presented at a General meeting of association members and endorsed by parents.

Position	Signature	Name	Date
President	Alay	Bonny-UDE	18/06/2024

I, the undersigned, being Chairperson of the Bulimba State School, School Council verify that this Student Dress Code was presented at meeting of the Independent Public School, School Council and endorsed by members.

Position	Signature	Name	Daţe
Chairperson	the	Kristy Hammond	10/12/202